

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 11, 2006, are as follows: Average increases of 23 cents (2.5 percent) for Level 1 and 38 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	712	8.81	9.87	7.17
CASHIER-CHECKER	1169	7.47	10.75	6.71
CUSTOMER SERVICE ASST	359	7.91	9.34	7.33
OFFICE CASHIER	51	9.94	14.00	8.41
TELLER	563	10.23	11.47	9.83
DESK CLERK	520	8.99	11.17	8.00
NF - 2				
STORE DETECTIVE	44	9.70	12.94	8.19
HEAD CUSTOMER SVC ASST	12	10.69	11.74	9.82
PAYROLL CLERK	12	16.33	17.76	14.03
SECRETARY	224	14.79	18.03	11.07
ACCOUNTING TECHNICIAN	324	13.45	18.89	10.02
NF - 3				
DEPARTMENT MANAGER	92	11.80	13.65	10.80
EXECUTIVE SECRETARY	236	17.78	17.90	11.80

WAGE AREA : #158 Miami-Dade, FL

ORDER DATE: January 3, 2006

SURVEY : #021/019-41